

RESOLUTION NO. 24-7

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
RIPON ALLOWING SURVIVING DEPENDENTS TO  
CONTINUE HEALTH AND WELFARE INSURANCE  
COVERAGE

WHEREAS, employees that retire from the City of Ripon have the option to continue their medical, dental, and/or vision insurance by using their accrued sick leave bank or reimbursing the City for these costs; and

WHEREAS, past Council Members are also eligible to continue these same health and welfare plans by reimbursing the City for these costs; and

WHEREAS, currently, when an employee, retiree, or current/past Council Member passes away, any dependents are allowed to continue insurance coverage through COBRA for a maximum of 36 months; and

WHEREAS, the City Council of the City of Ripon is desirous of allowing the surviving dependents to continue medical, dental, and/or vision insurance coverage; and

WHEREAS, the City's insurance broker has confirmed that the surviving dependents of the employee, retiree, or current/past Council Member could continue coverage through both of the City's medical insurance carriers (Kaiser Permanente and Blue Shield of California); and

WHEREAS, in order to make this change for Blue Shield of California, an amendment needs to be signed with the Special District Risk Management Authority; and

WHEREAS, Kaiser Permanente and the providers of dental and vision insurance currently allow the continued coverage for surviving dependents with the current contracts.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Ripon allows surviving dependents of an employee, retiree, or current/past Council Member to continue medical, dental, and vision coverage under the City plans at the cost of the dependent.

BE IT FURTHER RESOLVED, that the City Council of the City of Ripon authorize staff to sign the amendment for Blue Shield through the Special District Risk Management Authority.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Ripon this 13th day of February, 2024, by the following vote:

**RESULT:** ADOPTED AS AMENDED BY CONSENT VOTE [UNANIMOUS]


**MOVER:** Michael Restuccia, Council Member

**SECONDER:** Dean Uecker, Council Member

**AYES:** Leo Zuber, Gary Barton, Dean Uecker, Michael Restuccia

**ABSENT:** Daniel de Graaf

**THE CITY OF RIPON,  
A Municipal Corporation**

By   
LEO ZUBER, Mayor

ATTEST:

By:   
LISA ROOS, City Clerk